



## Merrimac Fire Department

16 East Main Street  
Merrimac, MA 01860-2019  
Office - 978-346-8211  
Email – [lfisher@merrimacfire.org](mailto:lfisher@merrimacfire.org)

### **Job Posting**

#### Fighter/EMT Position

\$62,484 - \$71,911\*

The Merrimac Fire Department is looking to hire a Full-time Firefighter/EMT (Paramedic preferred). Interviews will be given to applicants as they are received. *This is an immediate opening.* Proper notification and separation of current position is expected.

Do you want to work with passionate fire service members and take pride in some of the newest apparatus in the area? Merrimac Fire may just be your place to work. In the last five years, we have acquired a brand-new ambulance, Rescue vehicle, engine and ladder truck. We also have new hoses, nozzles, battery tools, auto-extrication tools (two sets), hand tools, computers, bunker gear, work clothes and more.

The perfect candidate should be dedicated to improvement and growth, highly motivated, and have leadership qualities. We are looking for candidates who are team members and can collaborate with other team members and our community.

Candidates are expected to have great organizational skills, be detail-oriented, communicate well, be people-oriented, and have a desire to learn, but also the ability to share knowledge gained.

The Merrimac Fire Department protects a community of about 7,000 people in the approximately nine square miles that make up the community of Merrimac, MA. The Fire Department responds to about 1,500 calls for aid and service annually. Our responses include all types of fires such as building, vehicle, wildland and others. We also respond to water-related incidents, motor vehicle accidents, and industrial accidents, along with requests for ambulance service to all types of medical emergencies. We also regularly work with mutual aid partners. Our ambulance staffing design is a P/B model.

Our staffing model is 12 hours: 4 on/ 4 off schedule with some required OT and additional on-call coverage times. We work together to lessen the impact of additional work hours on each other as much as possible.

## **Responsibilities**

Duties may include, but are not limited to: administrative functions, day-to-day operations, fire prevention, code enforcement, fire protection, fire investigation, rescue, emergency medical service, hazardous materials mitigation, disaster response functions and may involve protecting lives and property as well as other duties of the Merrimac Fire Department. This work can and will be demanding physically, intellectually and emotionally.

Responsibilities require individuals to work on personal knowledge growth, extensive knowledge and skills in fire prevention, fire investigation, fire suppression, emergency medical care, rescue, victim extrication, hazardous materials operations, and general emergency operations. The position demands the ability to work quickly, effectively and calmly under stressful and difficult conditions.

## **Benefits**

- Dental insurance
- Employee assistance program
- Health insurance
- Life insurance
- Paid time off
- Retirement plan

## **Preference will be given to individuals who are:**

- Certified Paramedics with current ACLS and CPR certifications (at time of hire)
- MA or Pro-Board Firefighter I & II certification.
- Officer I or II
- Fire Instructor
- FPO I or II
- Currently enrolled in a Paramedic Program with a completion date within 6 months of application date
- Individuals with Veteran's status and/or current residents meeting minimum qualifications.

Candidates with diverse personal, professional, and educational backgrounds are encouraged to apply.

All potential candidates should submit a letter of interest with a resume to Chief Larry S. Fisher at [lfisher@merrimacfire.org](mailto:lfisher@merrimacfire.org) with "FF/EMT position" in the subject line.

This position is an immediate opening. These positions will be kept open until they are filled.

\*Wage is approximate and varies with experience, operational level and holiday schedule.